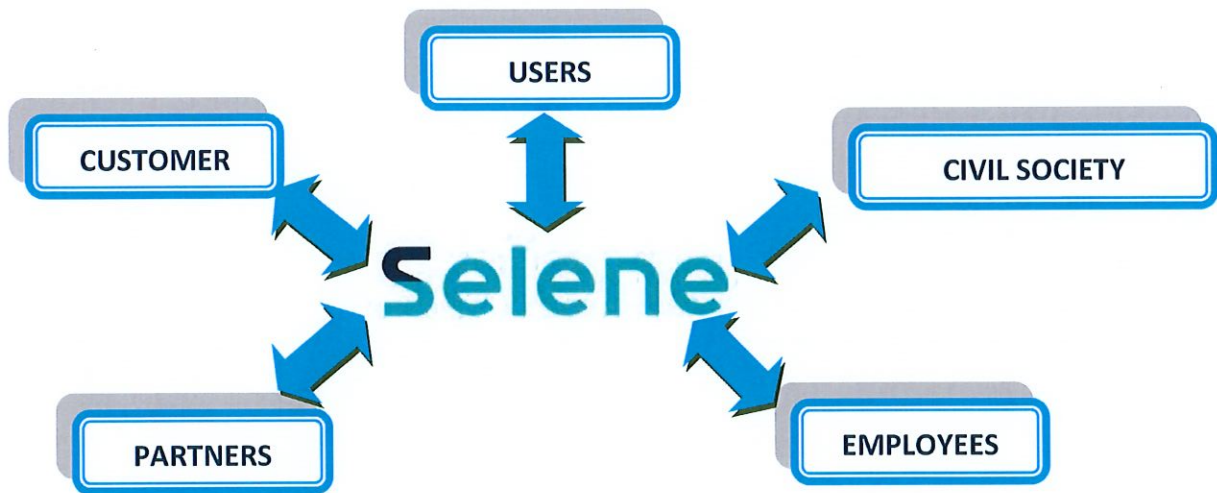


SELENE S.P.A. places environmental protection, pollution prevention and the satisfaction of its customers at the basis of every strategic choice, well aware of the fact that the ability to create products and services in accordance with the needs expressed by the customer and with mandatory requirements while respecting the environment, is an essential element for the success and progressive development of the company.



Management has identified in the following cornerstones the foundations on which to base its way of achieving the satisfaction of customers and all other parties involved:

- constantly monitoring the clientele and the way they perceive the products offered by SELENE S.P.A.
- continuously analyzing the reliability of its integrated management system in being able to respond to market needs, defining objectives and periodically verifying their achievement, in order to pursue the continuous improvement and growth of its environmental performance;
- ensuring that environmental protection laws and regulations, as well as voluntarily adopted standards, are applied and respected, involving the operational entities of the different sites in a process of continuous improvement;
- guaranteeing a high level of environmental protection with suitable means, structures and management systems, including in those work contexts recognized as particularly critical.
- defining and maintaining active procedures for the assessment of the company's environmental aspects and the reduction of the relative impacts
- interpreting the expressed and implicit needs of our customers in order to offer products that, in addition to being in line with the particular requests of the clientele, are also perfectly suitable for the use for which they are intended and respectful of any mandatory requirements
- making available cutting-edge technical resources and a suitable working environment, with the financial and managerial support of its partners

# Selene

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- maintaining skilled, trained and motivated personnel, fully aware of the qualitative and environmental goals that the company intends to pursue, ensuring that all internal staff and those belonging to external companies are assured the awareness, information, education, and training necessary to carry out their duties in full respect of environmental protection
- placing among its recipients of information not only direct customers and users, but also employees and partners
- interpreting the express and implicit needs of our customers with reference to applicable national and international mandatory regulations
- monitoring market trends in raw materials and additives in terms of availability, costs and technical compliance
- evaluating the developments in the market of finished products intended to be packaged with Selene material, in order to know the receptive capacity of Selene's clientele
- defining and adopting operational and maintenance control activities such as to ensure the operation of plants, processes, temporary stoppages, and installed equipment conditions that prevent, limit, and control impacts on the environment;

Management will make it its personal responsibility to involve customers, users, partners and collaborators in supporting this Integrated Policy, also communicating the organization's directives to them.

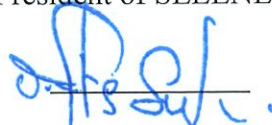
The general objectives expressed in the quality policy represent only a guideline for the implementation of the Integrated Management System. However, in order to translate these general objectives into operational instruments, it is necessary to define specific and measurable goals so that the effectiveness of the system can be assessed and improved.

To this end, and consistent with the policy expressed, Selene's management structure (which includes all those responsible for primary functions) defines, year by year, specific and measurable quality and environmental objectives that can refer to aspects such as:

- satisfaction of customers, users and of the civil society
- acquisition of new skills and professional experiences of staff and/or maintenance of the skills acquired;
- acquisition of new technological resources;
- improvement of the company's production efficiency (returns, waste, etc.);
- improvement of the characteristics of products and services.
- reduction of energy, raw materials, chemicals and water consumption through the optimization of supply sources and process efficiency;
- reduction of the impact of the plants on water and air, and of the waste produced through its selection and recycling

Lucca, 01 March 2022

The President of SELENE S.P.A.



**Reliable.**  
**Responsible.**